



Application for Employment

Date: _____

Position Applied for:

Location:
Sunset / County Line / Moore Road /
Parkland / Strasburg / Beach City

Shift:
1st / 2nd / 3rd / Any shift

How did you hear about Kleen Test Products?

Employees of Kleen Test Products Corp. and applicants for employment shall be afforded equal opportunity in all aspects of employment without regard to race, color, religion, political affiliation, national origin, marital status, gender or age.

Personal Information

Last Name	First Name	M.I.	Phone Number(s) ()	Wage Required
Street Address			Social Security Number	Date Available
City	State	Zip	E-mail	
Are you currently authorized to work in the U.S.? Yes No			Are you at least 18 years of age? Yes No	

Education

High School Name / Location	Last Year Completed 9 10 11 12	Major or Courses	Graduate? Yes No
College Name / Location	Years Completed 1 2 3 4 More	Major or Courses	Graduate? Yes No
Business or Trade School Name / Location	# of Months Attended	Major or Courses	Graduate? Yes No
Military Service	Rank	Job Skill	

Please read the following questions carefully. Do not skip a question, do not leave a question blank, nor omit any information. If you answer "Yes" to any of the following questions, you must provide the information requested.

Do you know anyone currently working for Kleen Test Products or another Meridian Company?	Yes No	Provide name of person, and relation (if a relative):
Have you previously been employed by Kleen Test Products or worked at Kleen Test as a temp?	Yes No	Date(s) and location of service:
Have you ever been convicted of a misdemeanor or felony?	Yes No	Date(s) of conviction(s) and convicted charge(s):

A "Yes" response to any of these questions does not automatically disqualify a job applicant from further consideration.

Work Experience (list present or recent employer first) – MUST BE COMPLETED

Name of Employer	Phone	Dates of employment From To
Address/Location	Wage	May we contact? Yes No
Brief Description of Duties	Job Title	Supervisor Name
	Shift	Reason for Leaving
Name of Employer	Phone	Dates of employment From To
Address/Location	Wage	May we contact? Yes No
Brief Description of Duties	Job Title	Supervisor Name
	Shift	Reason for Leaving
Name of Employer	Phone	Dates of employment From To
Address/Location	Wage	May we contact? Yes No
Brief Description of Duties	Job Title	Supervisor Name
	Shift	Reason for Leaving

Please explain any gaps in employment: _____

What skills do you have that make you a good fit for this role with our company? _____

I hereby certify that all statements made on or in connection with this application are true, complete and correct to the best of my knowledge and belief. I understand that a medical examination based on the requirements of the position for which I am being considered may be required, and drug/alcohol testing may be included as part of the regular pre-employment physical. **I understand that, if hired, falsified statements and/or omissions on this application shall be considered sufficient cause for dismissal.**

I hereby authorize KLEEN TEST PRODUCTS CORPORATION to investigate all statements contained in the application and I authorize the release of such factual information that without liability for any damage whatsoever incurred in furnishing such information. In consideration of my Employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than its president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

Signature

Date

DISCLOSURE OF INTENT TO OBTAIN CONSUMER REPORTS OR INVESTIGATIVE CONSUMER REPORTS

For employment purposes, Kleen Test Products &RUS and/or Absolute Background Search, Inc. may obtain consumer reports, or investigative consumer reports, in connection with your employment application or from time to time during employment in accordance with applicable law. Consumer reports include record checks conducted by consumer reporting agencies and may include driving records, criminal records, credit records, etc. Investigative consumer reports include investigations (for example, reference checks) conducted by consumer reporting agencies through personal interviews (or through any means in California) on information as to character, general reputation, personal characteristics, or mode of living. You may make a written request for a summary of consumer rights and a disclosure of the nature and scope of an investigation. A disclosure of the nature and scope of such investigation is provided below.

DISCLOSURE OF NATURE AND SCOPE OF INVESTIGATION FOR INVESTIGATIVE CONSUMER REPORT

In the event we request an investigative consumer report in connection with your employment application, a consumer reporting agency will prepare an investigative consumer report based on the following investigation: The agency will interview your former employers, business references, and/or personal references for information regarding prior employment, work experience and performance, reasons for employment termination, and information as to character, general reputation, personal characteristics, or mode of living. The agency will also conduct a records check of driving, criminal, credit, education, worker’s compensation claim history, degrees, professional licenses, and/ or certification records depending on the position. Such a report, as well as any credit report, will be obtained from Absolute Background Search, Inc. I have received a summary of my rights under the Fair Credit Reporting Act.

AUTHORIZATION

I authorize Kleen Test Products &RUS and the Absolute Background Search, Inc. to obtain consumer reports and/or investigative consumer reports regarding me from time to time for employment purposes. In compliance with the Fair Credit Reporting Act, as amended by the Consumer Credit Reporting Reform Act of 2003, *Absolute Background Search, Inc.* needs my authorization to obtain such a report.

Print all information

First Name	MI	Last name	
Social Security Number		Date of Birth	
Street Address		State	Zip Code
Driver’s License # and State (if applicable):			

California Applicants Only - - In California, if you wish to receive a free copy of any credit report obtained, please indicate by checking this box.
A summary of the provisions of California Civil Code Section. 1786.22 is provided herewith.

Minnesota Applicants Only - - If you are in Minnesota and want a free copy of your consumer report, place an “X” in the box.

New York Applicants Only - - Upon your request, you will be informed whether or not a consumer report was requested, and if such a report was requested, the name and address of the consumer reporting agency furnishing the report.

I certify that I have received a copy of “A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT” attached on the following pages. **This information will not be used for the purpose of discrimination. The Federal Discrimination in Employment. Act of 1967 prohibits discrimination on the basis of age.**

Signature: _____ **Date:** _____

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20006. You may have additional rights under Maine's FCRA, Me. Rev. Stat. Ann. 10, Sec 1311 et seq. **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.

You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- a person has taken adverse action against you because of information in your credit report;
- you are the victim of identity theft and place a fraud alert in your file;
- your file contains inaccurate information as a result of fraud;
- you are on public assistance;
- you are unemployed but expect to apply for employment within 60 days. In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.

You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688

You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law.

For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates. b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the Bureau:	a. Bureau of Consumer Financial Protection 1700 G Street NW Washington, DC 20006 b. Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and insured state branches of foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations d. Federal Credit Unions	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050 b. Federal Reserve Help Center P.O. Box 1200 Minneapolis, MN 55480 c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106 d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Department of Transportation 400 Seventh Street SW Washington, DC 20590
4. Creditors Subject to Surface Transportation Board	Office of Proceedings, Surface Transportation, Board Department of Transportation, 1925 K Street NW Washington, DC 20423
5. Creditors Subject to Packers and Stockyards Act	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 406 Third Street, SW, 8th Floor Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F St NE Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit, Administration 1501, Farm Credit Drive, McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357